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Selection Procedures Per Board of Trustees Laws:

2023-24 Presidential Goals Update
UNF Board of Trustees
February 26, 2024

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 ond with workforce needs.
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etrics	Baseline	AnnualTarget	February15th Update*	PlanGoal
ate her	74% (2-YearAvg)	77% (202223)	77% (Preliminary202223)	90% (202627)
ear 9a)	61% (PriorYear)	62% (202023)	62% (Preliminary202023)	70% (202427)
mployed	66% (2-YearAvg)	(2024)	72%	70% (2024-

Goal 2: Faculty and Staff Success

1. Develop a plan to address results of the 2023 Compensation Study and complete a space utilization study for all campus buildings.
 - o The space utilization study was completed by the DLR Group. Recommendations were made regarding
 - o • • CE } } u • U • š } CE Presearch space. v
2. Continue regular and consistent communication with faculty and staff in the form of town halls, mixers, small group meetings, and written updates.
 - o Provide regular updates at various meetings with faculty and staff.
 - o Communications are shared regularly with employees to provide updates on campus activities, legislative and BOG actions, and other relevant topics.
3. Identify additional appropriate “best workplaces” rankings and evaluate their application processes for eligibility.
 - o The President charged a new taskforce, “Enhancing the Culture of Belonging for Employees with identifying ways to improve the sense of belonging for faculty and staff at UNF and making UNF a great place to work.”

Details of Roundtable Follow Up Discussion Items from Previous Board Meeting

The trustees mentioned these items during the roundtable discussion at the Board meeting held on Nov. 30.

Item Discussed on 11/30/23	Trustee	Follow up information: z Current action z Planned Action
1. Find more ways to connect to students after they graduate.	Nik Patel	z Current Action 1. engagements .

2. Would like contact information of alums (recent graduates) as he has job opportunities he would like to share, would like an alum list for faculty.

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on-campus in Summer 2023
housing.

z Planned Action m

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5. UNF Banded merchandise more readily available in stores.

John Grosso

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		<p>5. Leverage licensee relationships: With an Athletics brand refresh set to roll out this year, we will be communicating with target licensees for fresh designs and products – part of these conversations can be dedicated to ensuring their regional sales representatives are fully aware of all applicable retail locations within the area.</p>
<p>6. Look into Grandparent in-state tuition as an economic opportunity</p>	<p>Paul McElroy</p>	<p>z Current Action</p> <p>1. UNF is allocated 7 of the 350 State University System grandparent waivers that require a 1340 SAT. For comparison, UWF is allocated the least with 4 waivers and UF is allocated the most with 150 waivers. We have an application on our website available for all out of state applicants to apply for the out-of-state waiver. For the current academic year, only 4 students have taken advantage of this waiver. We also have a national waiver program that has the capacity to benefit more out-of-state students that is heavily integrated in our recruiting process. The highest tier for</p>

